



Teens To Work (T2W) is a strategic program that matches a diverse group of young people with entry level employment opportunities. More than that -- it prepares each teen with the skills to successfully compete for work and be a better employee once hired.

Each of our T2W graduates progress through a three step, sequential program before external placement opportunities are made available.



Career Launch - Program leaders work with teens to set goals today to land a dream career tomorrow. Program participants write resumes, complete job applications, learn employment Do's & Don'ts, engage in mock interviews and actually compete for a paid position within the BGC as Junior Staff.

Money Matters – a financial literacy and responsibility program that educates participants about writing checks, earnings statements, interest accrual, credit scores, needs vs wants, protecting personal financial information, and college expenses among other things. Graduating program participants can open a savings account at Fox Communities Credit Union.



*Sponsored locally by
Fox Communities Credit Union*



*Sponsored locally by the
Shopko Foundation*

Junior Staff - Upon successful completion of Career Launch and Money Matters, program participants interview for a 10-week paid position within the Boys & Girls Club as Junior Staff. They are directly supervised by our trained program assistants and receive a 30-day review of their work performance in areas such as knowledge of job, productivity, quality of work, work attitude, dependability and initiative.

All Junior Staff must bring their latest report card and show that they have a C average or better at school. If falling below this standard, Junior Staff are required to attend Power Hour for homework assistance 3 times per week in the room with their supervisor.

Throughout the three part program, all participants receive key components of our Goals for Graduation program such as field trips to local college (technical, public 4-year, private 4-yr) campuses and discussions on study habits, communication with teachers, note taking, time management, cost of higher education/how to pay for college, motivation to stay in school and setting long/mid/short-term goals for the school year.





Junior Staff 2009-10 Cycles

<u>Career Launch</u>		<u>Money Matters</u>		<u>Junior Staff</u>		<u>External</u>
Nov. 9 – Dec. 4	→	Dec. 7 – 18	→	Jan. 4 – March 5	→	March
Jan. 18 – Feb. 12	→	Feb. 15 – 26	→	March 8 – April 30	→	May
April 12 – May 5	→	May 10 – May 19	→	June 5 – Aug. 9	→	August
June 14 – July 8	→	July 12 – 22	→	August 2 – Oct. 15	→	October
Sept. 21 – Oct. 16	→	Oct. 19 - Oct. 26	→	Oct. 26 – Dec. 24	→	Late Dec.

Graduates are well prepared for interviews, demonstrate professionalism and have a positive attitude about work. "These graduates were better prepared for their interview than many of the adult applicants we get" (Festival Foods HR).

External Placements

- Festival Foods (4)
 - Shopko (3)
- Boys & Girls Club After School Program (3)
 - McDonalds (1)
 - Local hotel (1)
- Clarity Care CNA program graduate (1)

Potential new hiring partners: City of Green Bay; Fulfillnet; and several others

Number of teens enrolled/graduated

		East	West	Total
Enrolled	Sept. - Nov. 2009	35	35	70
Graduated	Sept. - Nov. 2009	14	13	27
Enrolled	Oct. - Dec. 2009	15	9	24
Graduated	Oct. - Dec. 2009	6	3	9
Enrolled	Jan. - March 2010	67	43	110
Graduated	Jan. - March 2010	26	14	40



Career Launch participants dress for their Jr. Staff interviews